

No.20/55/2005-Admn.
Government of India
Ministry of Water Resources

Shram Shakti Bhavan, Rafi Marg,
New Delhi, the 31st January, 2011

OFFICE MEMORANDUM

Subject: Compassionate appointments – Internal instructions – regarding

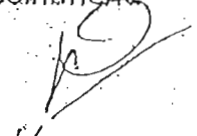
The undersigned is directed to refer to the Ministry's O.M. of even No. dated 19.9.2005 on the subject mentioned above wherein internal guidelines on a 100-point scale, based on various aspects indicated in the scheme for compassionate appointment, was circulated, for a comparatively balanced and objective assessment of the applications for compassionate appointment. Due to the implementation of the Sixth Central Pay Commission recommendations, it was felt necessary to review some of the parameters in the internal guidelines relating to family pension, terminal benefits and monthly income. Based on the recommendations of the Screening Committee the merit points pertaining to family pension, terminal benefits and monthly income have been revised as mentioned in the following tabulations:

A.	Family Pension (Basic excluding DA & Allowances)	Points
(i)	Below Rs. 3500	20
(ii)	3500-4000	18
(iii)	4001-5000	16
(iv)	5001-6000	14
(v)	6001-7000	12
(vi)	7001-8000	10
(vii)	8001-9000	8
(viii)	Above Rs. 9000	6

B.	Terminal Benefits	Points
(i)	Upto Rs. 2,00,000	10
(ii)	2,00,001-3,00,000	9
(iii)	3,00,001-4,00,000	8
(iv)	4,00,001-5,00,000	7
(v)	5,00,001-6,00,000	6
(vi)	6,00,001-7,00,000	5
(vii)	7,00,001-8,00,000	4
(viii)	8,00,001-9,00,000	3
(ix)	9,00,001-10,00,000	2
(x)	10,00,001-11,00,000	1
(xi)	Above Rs. 11,00,001	NIL

C.	Monthly Income	Points
(i)	No Income	5
(ii)	Rs. 5000 or less	4
(iii)	Rs. 5001 to 10000	3
(iv)	Rs. 10001 to 15000	2
(v)	Rs. 15001 to 20000	1
(vi)	Rs. 20001 and above	Nil

2. All organizations under the Ministry and the respective Screening Committees constituted for considering appointments on compassionate grounds are advised to take into consideration the above revised merit points for family pension, terminal benefits and monthly income, while processing the cases for compassionate appointment.



(N.K. GUPTA)

UNDER SECRETARY TO THE GOVT. OF INDIA

TEL. NO. 2371 0333

E-Mail: usadmn@mowr.nic.in

Handwritten initials
3.1.2011

To

1. All organizations of the Ministry of Water Resources.
2. Commissioner (PP)/Commissioner (PR)/Commissioner (Ganga)/ Commissioner (B&B), Ministry of Water Resources.
3. DS (E)/Director (GW Estt)/DS (C)/DS (E.III), Ministry of Water Resources.

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3.1.2011

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the 19th September 2005

OFFICE MEMORANDUM

Subject: **Compassionate appointments – internal instructions - regarding**

The undersigned is directed to refer to DoPT's instructions regarding appointment on compassionate grounds issued vide their O.M. No. 14014/6/94-Estt. (D) dated 9.10.98, as amended from time to time. These instructions, inter-alia, lay down setting up of a Committee in each Ministry/Department/Organisation, who are to consider cases of compassionate appointments and make suitable recommendations. It has been seen that the Committees set up in this Ministry and its organisations adopt different procedures for deciding about the penurious conditions of the family of the deceased Government Servant before they make recommendations regarding appointment or otherwise on compassionate grounds.

2. In order to bring about a uniform procedure and comprehensive guidelines (as has been adopted by some other Ministries/Departments), it has now been decided to lay down relative merit points based on various aspects such as family pension, terminal benefits and number of dependents, etc, to assess the suitability of all applicants, so that only the most deserving cases are recommended by the Screening Committee for compassionate appointments. The 100- point scale, based on various attributes indicated in the scheme for compassionate appointment for a comparatively balanced and objective assessment of the requests of really deserving candidates is indicated below:

(a) Family Pension (Basic excluding DA & Allowances)

(i)	upto Rs.1300 -	20
(ii)	1301-1500 -	18
(iii)	1501-1700 -	16
(iv)	1701-1900 -	14
(v)	1901-2100 -	12
(vi)	2101-2300 -	10
(vii)	2301-2500 -	8
(viii)	Above Rs.2500 -	6

Contd/...

In light of P/m 17/9
Please give a copy to GSC (E) / (S) for inf and further necessary action.
Copy to the Supdt. Sci. Etc / Engr. Etc. with the request that before forwarding the application for compassionate appointment all the formalities may kindly be completed from the concerned H.O.s as above mentioned O.M. dt. 19-9-05.
P/ma 17/9

(b) Terminal Benefits

(i)	upto Rs.1 00000	-	10
(ii)	100001-120000	-	9
(iii)	120001-140000	-	8
(iv)	140001-160000	-	7
(v)	160001-180000	-	6
(vi)	180001-200000	-	5
(vii)	200001-220000	-	4
(viii)	220001-240000	-	3
(ix)	240001-260000	-	2
(x)	260001-300000	-	1
(xi)	Above Rs.300000	-	Nil

(c) Monthly income of earning member(s) and income from property.(This does not include the monthly family pension/ pension due to the death/ MBO/missing of govt. servant, but any other pensions, income of all the family members (including earning members living separately) should be accounted) .

i)	No income	-	5
ii)	Rs.1000 or less	-	4
iii)	Rs.1001 to 2000	-	3
iv)	Rs.2001 to 3000	-	2
v)	Rs.3001-4000	-	1
vi)	Rs.4001 and above	-	Nil

(d) Movable/immovable property (Latest Market value in Rs.)

(i)	Nil	-	10
(ii)	upto 50000	-	8
(iii)	500001-100000	-	6
(iv)	100001-200000	-	3
(v)	200001 and above	-	1

(e) No. of dependents

(i)	3 and above	-	15
(ii)	2	-	10
(iii)	1	-	5

(f) No. of unmarried daughters

(i)	3 and above	-	15
(ii)	2	-	10
(iii)	1	-	5
(iv)	None	-	0

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(g) No. of Minor children

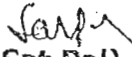
(i)	3 and above	-	15
(ii)	2	-	10
(iii)	1	-	5
(iv)	None	-	0

(h) Left over service

(i)	0-5 years	-	2
(ii)	Over 5 & upto 10 Years	-	4
(iii)	Over 10 & upto 15 Years	-	6
(iv)	Over 15 & upto 20 Years	-	8
(v)	Over 20 Years	-	10

3. All organizations under the Ministry and the Screening Committees constituted for considering appointments on compassionate grounds are advised to follow the above 100-point scale. In addition, the existing instructions of the DoPT, shall also be strictly followed while considering the requests for compassionate appointments.

4. Receipt of this O.M. may please be acknowledged.


(Sat Pal)
Director (Administration)
Tel. No.23711988

To

- 1) All organisations of the Ministry of Water Resources.
- 2) Commissioner (PP)/Commissioner (PR)/Commissioner (Ganga)/ Commissioner (B&B)
- 3) DS (E)/DS (GW Estt)/DS (C & PPP)/DS (PSU).